

APPLIED OPTOELECTRONICS, INC.
AMENDED AND RESTATED NOMINATING AND CORPORATE GOVERNANCE
COMMITTEE CHARTER

(Adopted on February 21, 2025)

I. MEMBERSHIP:

The Nominating and Corporate Governance Committee (the “Committee”) of Applied Optoelectronics, Inc. (the “Corporation”) shall be comprised of at least three members of the Corporation’s Board of Directors (the “Board”). The members of the Committee shall be appointed by the Board and shall collectively meet the applicable independence and other requirements of The NASDAQ Stock Market (“Nasdaq”) and applicable federal law. Members of the Committee may be removed at any time, with or without cause, by the Board.

II. QUORUM:

A majority of the members of the Committee shall constitute a quorum.

III. FREQUENCY:

The Committee shall meet as required either on the dates of regular Board meetings or in special meetings as appropriate.

IV. PURPOSE:

The purpose of the Committee is to focus on the issues surrounding the composition, practices and operation of the Board and to review and make recommendations to the Board on matters concerning corporate governance; Board composition; identification, evaluation and nomination of director candidates; Board committees; and conflicts of interest.

All directors, in advance of accepting an invitation to serve on another public company board, shall advise the chairperson of the Committee to allow an assessment to be made of, among other things, the potential impact of such service on the director’s time and availability, potential conflict of interest issues and the director’s status as an independent director. No director may accept any such invitation without first obtaining the approval of the Committee.

V. LIMITATIONS:

The Committee shall not have authority to: (1) adopt, amend, or repeal the Corporation’s Bylaws; (2) elect Directors to fill vacancies on the Board; (3) fill vacancies on the Committee or change its membership; (4) amend the Corporation’s Certificate of Incorporation; (5) act on matters assigned to other committees of the Board; or (6) take any action prohibited by the Corporation’s Certificate of Incorporation, Bylaws or applicable law.

VI. MINUTES:

Minutes will be kept of each meeting of the Committee and will be provided to each member of the Board upon request. Unless otherwise restricted by the Corporation’s Certificate of

Incorporation or Bylaws, any action that may be taken at any meeting of the Committee may be taken without a meeting, if all members of the Committee consent thereto in writing, and the writing is filed with the minutes of proceedings of such committee. Any action of the Committee shall be subject to revision, modification, rescission, or alteration by the Board, provided that no rights of third parties shall be affected by any such revision, modification, rescission, or alteration.

VII. POWERS, RESPONSIBILITIES AND DUTIES:

To fulfill its responsibilities and duties, the Committee shall:

1. Identify, evaluate and recruit individuals to become Board members and review with the Board from time to time the appropriate skills and characteristics required of Board members in the context of the company's business and strategy at the time and the current make-up of the Board; this assessment of Board skills, experience, and background includes, among numerous diverse factors, such as independence; understanding of and experience in manufacturing, technology, finance, and marketing; senior leadership experience; international experience; age; and diversity with respect to race, ethnicity, gender, and geography, which includes its commitment to actively seek women and minority candidates for the pool from which board candidates are chosen.
2. Identify, vet, and recommend candidates for election to the Board and, when reasonably possible, each Committee member shall conduct a face-to-face interview with prospective candidates and review a background check before recommending a candidate to the Board.
3. Consider diversity (based on factors commonly associated with diversity such as race, ethnicity, nationality, gender identity and expression, sexual orientation, religion and disability, as well as on broader principles such as diversity of perspective and experience) in evaluating candidates for the Board.
4. Determine the manner in which stockholders may send communications to the Board (as a whole or individually), as well as the process by which stockholder communications will be relayed to the Board and what the Board's response, if any, should be.
5. Consider director candidates submitted by stockholders and determine the procedure to be followed by stockholders in submitting such recommendations.
6. Periodically review the composition of each Board committee and recommend Board committee structure and responsibilities to be included in the charter of each Board committee to be submitted to full Board for consideration.
7. Recommend directors to serve on each Board committee and suggest rotations for chairpersons of the Board committees as the Committee deems appropriate.
8. Retain and terminate any search firm on behalf of the Company to identify director candidates as the Committee deems appropriate.

9. Review issues and developments related to corporate governance matters and recommend corporate governance standards to the Board.
10. Evaluate and recommend any revisions to Board and Board committee meeting policies and logistics to be submitted to full Board for consideration.
11. In accordance with its duties to develop principles of corporate governance and recommend such principles to the Board, require that any agreed upon corporate governance guidelines are widely available to the public, through the Corporation's website or otherwise.
12. Work with the Audit Committee of the Corporation in fulfilling its duties related to the Corporation's corporate governance principles and oversight of the Corporation's compliance with applicable laws and regulations.
13. Review annually the effectiveness of the operation of the Board and Board committees, including the corporate governance and operating practices.
14. Review annually and reassess the adequacy of this Charter and recommend any changes to the Board.
15. Review and evaluate the Committee's own performance periodically.
16. Review the disclosure included in the Corporation's proxy statement regarding the Corporation's nomination process.
17. Review periodically with the Chairman of the Board and the Chief Executive Officer ("CEO") the succession plan relating to the CEO and the management development plan, and thereafter make recommendations to the Board with respect to such plans.
18. As deemed appropriate by the Committee, obtain advice or assistance from consultants, legal counsel, accounting or other advisors to perform its duties hereunder and to determine the terms, costs and fees for such engagements. Without limitation, the Committee shall have the authority to, in its sole discretion, retain or terminate any consulting firm so engaged, and to determine and approve the terms of engagement the fees and costs for such engagements. The fees and costs of any consultant or advisor engaged by the Committee to assist it in performing any duties hereunder shall be borne by the Corporation.
19. Perform any other activities consistent with this Charter, the Corporation's Bylaws, Nasdaq rules and governing law, as the Committee or the Board deems necessary or appropriate, including, without limitation, the delegation of authority to one or more members of the Committee of authority to carry out certain activities set forth hereunder.